

Atlantic District Pastoral Salary Guidelines
Suggested Base Salary Table
2011

Approved Increase - 1.10%

| Year of Experience | Last Year's Base Salary (2010) | This Year's Base Salary (2011) |
|---------------------|--------------------------------|--------------------------------|
| Seminary Graduation | \$ 48,749 | \$ 49,285 |
| 2 | \$ 50,894 | \$ 51,454 |
| 3 | \$ 53,082 | \$ 53,666 |
| 4 | \$ 55,259 | \$ 55,867 |
| 5 | \$ 57,414 | \$ 58,046 |
| 6 | \$ 59,596 | \$ 60,251 |
| 7 | \$ 61,741 | \$ 62,420 |
| 8 | \$ 63,902 | \$ 64,605 |
| 9 | \$ 66,075 | \$ 66,802 |
| 10 | \$ 68,255 | \$ 69,006 |
| 11 | \$ 70,303 | \$ 71,076 |
| 12 | \$ 72,341 | \$ 73,137 |
| 13 | \$ 74,367 | \$ 75,185 |
| 14 | \$ 76,449 | \$ 77,290 |
| 15 | \$ 78,513 | \$ 79,377 |
| 16 | \$ 80,555 | \$ 81,441 |
| 17 | \$ 82,569 | \$ 83,477 |
| 18 | \$ 84,633 | \$ 85,564 |
| 19 | \$ 86,664 | \$ 87,617 |
| 20 | \$ 88,744 | \$ 89,720 |
| 21 | \$ 90,075 | \$ 91,066 |
| 22 | \$ 91,426 | \$ 92,432 |
| 23 | \$ 92,798 | \$ 93,819 |
| 24 | \$ 94,097 | \$ 95,132 |
| 25 | \$ 95,414 | \$ 96,464 |
| 26 | \$ 96,464 | \$ 97,525 |
| 27 | \$ 97,428 | \$ 98,500 |
| 28 | \$ 98,403 | \$ 99,485 |
| 29 | \$ 99,387 | \$ 100,480 |
| 30 | \$ 100,381 | \$ 101,485 |
| 31 | \$ 101,585 | \$ 102,702 |
| 32 | \$ 102,804 | \$ 103,935 |
| 33 | \$ 104,038 | \$ 105,182 |
| 34 | \$ 105,286 | \$ 106,444 |
| 35 | \$ 106,550 | \$ 107,722 |
| 36 | \$ 107,722 | \$ 108,907 |
| 37 | \$ 108,907 | \$ 110,105 |
| 38 | \$ 110,105 | \$ 111,316 |
| 39 | \$ 111,316 | \$ 112,541 |
| 40 | \$ 112,540 | \$ 113,778 |
| 40+ | Additional per year | \$ 1,224 |